

FY25 - FY26 STRATEGIC PLAN INITIATIVES

Premiere Community, Exceptional Service



COMMUNITY CHARACTER

Protect the premiere quality and character of LBK through proactive planning and enforcement of the Town codes.



FISCAL SUSTAINABILITY

Maintain a healthy financial environment by balancing needs and project initiatives with affordability.

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Finalize funding methodology and begin assess-

ments of canals maintenance program, including

advancement of sea grass mitigation area (FY25)

grants. State and Federal appropriations to off-

set costs for a 1300 sq ft addition to PD, suba-

queous wastewater line and flood mitigation/

hensive Sea Level Rise Adaptation Plan (FY25)

Increase funding for Town roadway resurfacing

Seek GFOA Budget for FY25 and ACFR Financial

Seek additional financial partnership opportuni-

ties with both Manatee and Sarasota County

Meet or exceed Fund Balance Policy Guidelines

Be fiscally responsible and data driven in tax rate

and budget recommendations (ongoing)

Long-term financing of major utility projects

Excellence Awards(FY24)

(ongoing)

(FY25)

(FY25/FY26)

resiliency improvements as part of the Compre-

With Grants Coordinator, continue to seek



ENVIRONMENTAL / RESILIENCY

Adopt strategies, reduce exposure and mitigate impacts to our natural resources. Reduce risk and retain or improve physical and environmental assets.

- Coordinate with Sarasota County to design and construct a public library on the south parcel at Town Center. Evaluate Parking. (FY26)
- Ensure MPO and FDOT funding for PD&E for Complete Streets Corridor Plan (FY26)
- Complete 3D Modeling of all structures within the town and market as built certification program (FY25)
- Initiate phased implementation of Comprehensive Plan identified Land Development Code changes and initiatives (FY25)
- Work with Manatee County to establish a water ferry landing site concurrent with improvments/ replacement of the Town dock (FY25-FY26)

Advance flood mitigation resiliency design(s) (FY25)

- Complete final design and begin construction of the subaqueous wastewater forcemain project (FY25)
- Progress design & permitting of structural solution to Gulfside Road Beach Front (FY25)
- Respond to and comply with FDEP Consent Order requirements (FY24)
- Enhance resiliency of Town Hall through Town Hall Hazard Mitigation Grant Program (Roof & Window Hardening + Permanent Generator) (FY25)
- Pursue partnership with the Sarasota Bay Estuary Program for an environmental project on the island (FY24)
- Identify existing vehicles in fleet for hybrid replacement (short-term). Continue to evaluate possible EV replacement including chargers (longterm) (FY24)
- Perform an energy audit of Town facilities (FY25)
- Evaluate Fertilizer Management Ordinance for potential updates (FY 25).
- Incorporate Environmental Action Plan (Maxtrix) tasks (FY25)
- Aerial Mapping of Mangroves (FY25)



Provide functional, sustainable and aesthetically pleasing infrastructure through quality maintenance and enhancement of physical and technological infrastructure and services in a fiscally prudent manner.

- Final closeout of underground project
- Complete Broadway roundabout co street re-design (FY24). Secure addiing for construction (FY25)
- Complete construction of Country Cl AC pipe replacement Phases 1 & 2. B struction Phases 3 & 4 (FY25)
- Initiate construction project for Cou Shores turn lane (FY24)
- Recommend priorities associated wi Island Traffic Study (BITS) implement off island traffic congestion reductio
- Expand smart City solutions (iOT) the to the Town and enhance self-servic community (FY25)
- Design and replace Town entrance si and S ends with digital (FY25)
- Implement backlit street name signs tional GMD light poles (FY25)
- Advocate for post-construction mon the US41 Gulfstream round-about (a roundabouts FY25)

* Denotes Top Commission Priority

WORKFORCE EXCELLENCE

GOALS



Balance services to both available resources and public expectation while embracing a culture of outstanding service to an engaged community. GOALS

INITIATIVES

ect (FY24)	*	Implementation of new online-oriented Build- ing Permitting/Code Enforcement software
mplete		program (FY25)
itional fund-	*	2025 Revised Annual Citizen Survey (FY25)
lub Shores Begin con-	•	Annual recognition of Advisory Boards and Vol- unteers— (FY25)
ntry Club	•	Code Enforcement Accreditation (FY25)
th Barrier tation and	•	Implement Sarasota County CAD System for Fire and Police (ongoing, as County finalizes) (FY25)
n (Ongoing)	•	Police RE-Accreditation (FY27)
at add value e to the	•	Submit application for the Florida Governor's Sterling Award (FY26)
igns on N	•	Finalize Communications Plan and budget (FY25)
and addi-	•	Finalize Fee Schedule for Town Center (FY25)
itoring of and other	•	Town Performance Indicators/ Public Facing Dashboard (FY25)
	•	Website Re-Design (FY25)
	•	Evaluation of future space needs (FY25)
	•	Implement a public facing GIS tool (FY25)