

MEMORANDUM OF AGREEMENT

Comes now International Association of Firefighters Local 2546 ("IAFF") and the Town of Longboat Key, Florida ("Town") and amend the Collective Bargaining Agreement between them scheduled to terminate September 30, 2024 as follows:

Article 12, Sections 12.1(B), Subsections 1 and 2 shall read as follows:

1. Appendix B shall apply to FF/Paramedics and Lieutenant effective June 18, 2023 through September 30, 2024; provided new hires shall move one (1) Step upon successful completion of their initial probationary period, but if hired after March 31, they will not be able to move up a Step until October of the fiscal year after their first Step increase.
2. There shall be no Step increase October 1, 2023, except as provided in Subsection, B(1) and D of this Section 12.1.

For the TOWN OF LONGBOAT KEY

By: [Signature]

Print Name: Howard Nipton

Print Title: Town Manager

For the INTERNATIONAL ASSOCIATION
OF FIREFIGHTERS LOCAL 2546

By: [Signature]

Print Name: Jason Berzoudy

Print Title: Business Agent

RATIFIED BY TOWN COMMISSION:

By: [Signature]

Print Name: Kenneth Schmeier

Print Title: ~~Town Clerk~~ MAYOR

Date: 6/5/2023

RATIFIED BY THE BARGAINING UNIT:

By: _____

Print Name: _____

Print Title: _____

Date: _____

Attest:

[Signature]

Trish Shinkle, Town Clerk

APPENDIX A

FF/PARAMEDIC (214)			
STEP	HOURLY	ANNUAL	
1	21.0576	61,319.73	
2	22.2158	64,692.32	5.5%
3	23.4376	68,250.39	5.5%
4	24.7267	72,004.17	5.5%
5	26.0867	75,964.39	5.5%
6	27.5214	80,142.44	5.5%
7	28.7599	83,748.85	4.5%
8	30.0541	87,517.54	4.5%
9	31.4065	91,455.83	4.5%
10	32.8198	95,571.35	4.5%

LIEUTENANT (215)		
STEP	HOURLY	ANNUAL
1	34.4608	100,349.91
2	35.1500	102,356.91
3	35.8530	104,404.05
4	36.5701	106,492.13
5	37.3015	108,621.97