| MEDICAL RATES EFFECTIVE<br>OCTOBER 2025           | Total Retiree Cost<br>(Monthly) |                          | T      | otal Retiree Cost<br>(Annual) | Medical Reduced Retiree Rate Monthly (If you are enrolled in MEDICARE) |
|---|---------------------------------|--------------------------|--------|-------------------------------|--|
| PPO 03769 Blue Options - Deduct \$500             | )/\$1500 /                      | OOP \$1500/              | \$4500 | / Co-Ins 80/60 / R            | (\$5/\$35/\$35 / Office Co-pays \$15                                   |
| Retiree   | \$                              | 930.00                   | \$     | 11,160.00                     | Retiree Only/Medicare Enrolled: \$703.00                               |
|   |                                 |                          |        |                               | Retiree Medicare Enrolled/Spouse No Medicare: \$1651.00                |
|   |                                 |                          |        |                               | Retiree & Spouse Both Medicare Enrolled: \$1,366.00                    |
| Retiree + spouse or children                      | \$                              | 1,878.00                 | \$     | 22,536.00                     | Retiree No Medicare/Spouse Medicare Enrolled: \$1,593.00               |
| Retiree + Family                                  | \$                              | 2,484.00                 | \$     | 29,808.00                     | N/A  |
|   |                                 |                          |        |                               |  |
| HMO (55) Blue Care - No Deduct / Inpa             | tient Co                        |                          |        | on / RX \$5/\$25/\$25 / C     |  |
| Retiree   | \$                              | 951.00                   | \$     | 11,412.00                     | Retire Only/Medicare Enrolled: \$718.00                                |
|   |                                 |                          |        |                               | Retiree Medicare Enrolled/Spouse No Medicare: \$1,731.00               |
|   |                                 |                          |        |                               | Retiree & Spouse Both Medicare Enrolled: \$1,427.00                    |
| Retiree + spouse or children                      | \$                              | 1,964.00                 | \$     | 23,568.00                     | Retiree No Medicare/Spouse Medicare Enrolled: \$1,660.00               |
| Retiree + Family                                  | \$                              | 2,613.00                 | \$     | 31,356.00                     | N/A  |
|   |                                 |                          |        |                               |  |
| BCBS DENTAL RATES EFFECTIVE                       | R                               | Retire Cost<br>(Monthly) |        | tiree Cost (Annual)           |  |
| OCTOBER 2025                                      | (                               |                          |        | tillee Cost (Allifual)        |  |
|   |                                 |                          |        |                               |  |
| PPO Plan 1 - Plan Year MAX Benefit \$3,000/person |                                 |                          |        |                               |  |
| Retiree   | \$                              | 34.05                    | \$     | 408.60                        |  |
| Retiree +Family                                   | \$                              | 89.95                    | \$     | 1,079.40                      |  |
|   |                                 |                          |        |                               |  |
| PO Plan 2 - Plan Year MAX Benefit \$2,000/person  |                                 |                          |        |                               |  |
| Retiree   | \$                              | 26.71                    | \$     | 320.52                        |  |
| Retiree +Family                                   | \$                              | 72.21                    | \$     | 866.52                        |  |
|   |                                 |                          |        |                               |  |
| VISION RATES EFFECTIVE                            | Re                              | Retiree Cost             |        | tiree Cost (Annual)           |  |
| OCTOBER 2025                                      | (                               | Monthly)                 | ` '    |                               |  |
| ID (  |                                 | <b>-</b> 0.4             |        | 00.00                         |  |

62.88

117.96

98.16

194.28

5.24 \$ 9.83 \$ 8.18 \$ 16.19 \$

\$

\$

\$

\$

Retiree

Retiree + Spouse

Retiree + Children

Retiree + Family